AUER IN ACTION: DEFERENCE AFTER TALK AMERICA

CYNTHIA BARMORE

For decades, judges and commentators took for granted that courts should defer to an agency's interpretation of its own ambiguous regulation, unless that interpretation is plainly erroneous or inconsistent with the regulation. In 2011, however, Justice Scalia announced his growing discontent with Auer deference in Talk America, and the Court has since rolled back Auer's scope in recent decisions. While Auer's judicial and academic critics have explored the theoretical dangers inherent in the doctrine, they have paid little attention to how courts apply Auer in practice. This Article adds to the literature on Auer deference by providing the first in-depth analysis of how federal courts of appeals have reacted to the Court's recent Auer decisions. In the end, the data suggest that there is little to gain (and much to lose) by overruling Auer.

The results, drawn from an original data set of all 190 Auer cases decided by courts of appeals since 2011, reveal Auer is no longer the extremely deferential doctrine it was once considered to be. The rate at which courts grant Auer deference fell from 2011 to 2014 among both Republican and Democratic judges. Overall, deference is most common in traditionally conservative courts of appeals, when the agency is party to the litigation, and when the agency's interpretation appears in an agency order or public issuance. The results also reveal why agencies do—and don't-defer. When courts grant Auer deference, they rarely view the agency's interpretation as unpersuasive, and when they withhold Auer deference, they typically rely on Auer's historical boundaries. The data confirm that courts already have and use tools reject the necessary to unreasonable agency interpretations, while overruling Auer would bring substantial costs in lost predictability and reduced political accountability.

2015] AUER IN ACTION

TABLE OF CONTENTS

INTRODUCTION	2
I. VIEW FROM THE TOP: AUER DEFERENCE	6
A. AUER'S CRITICS AND DEFENDERS	6
B. A NARROWING DOCTRINE	6
II. VIEW FROM THE GROUND: AUER IN THE COURTS OF APPEALS	15
A. Methodology	15
B. WHAT THE COURT HAS ALREADY ACCOMPLISHED BY NARROWING AUER	15
C. WHEN COURTS OF APPEALS GRANT OR REJECT AUER	19
D. WHY COURTS OF APPEALS GRANT OR REJECT AUER	19
III. IMPLICATIONS FOR REVISITING AUER	29
A. THE SIZE OF THE PROBLEM: THINKING ABOUT AUER'S PRACTICALITIES	29
B. THE COSTS OF THE SOLUTION: ALTERNATIVES TO AUER	32
CONCLUSION	37

Introduction

For decades, judges and commentators took for granted that courts should defer to agency interpretations of their own regulations. This doctrine, interchangeably called *Auer* or *Seminole Rock* deference, is a staple of administrative law. It instructs that "[w]hen an agency interprets its own regulation, the Court, as a general rule, defers to it 'unless that interpretation is plainly erroneous or inconsistent with the regulation." In

__

¹ Auer v. Robbins, 519 U.S. 452 (1997); Bowles v. Seminole Rock & Sand Co., 325 U.S. 410 (1945).

² Decker v. Nw. Envtl. Def. Ctr., 133 S. Ct. 1326, 1337 (2013) (quoting Chase Bank USA, N.A. v. McCoy, 131 S. Ct. 871, 880 (2011)).

contrast to *Chevron* deference, which urges courts to adopt reasonable agency interpretations of the statutes they administer, Auer deference deals with agency interpretations of the regulations they write. Ultimately, Auer leaves defining the scope of an ambiguous regulation largely to the agency that promulgated it.

In recent years, however, some Justices on the Supreme Court have picked up on academic criticism of *Auer*. They have been raising the doctrine's profile and working to scale it back in a series of recent decisions, leading *Auer* to be described as under siege. While courts originally deferred to all but plainly erroneous or inconsistent interpretations, the Court has narrowed *Auer* to withhold deference where the interpretation causes unfair surprise, or where the underlying regulation parrots the statutory language or is unambiguous. Many have urged the Court to overrule *Auer* entirely, and at least three members of the Court have announced their willingness to consider it.

The debate so far has been largely theoretical, centering on *Auer*'s incentives for agencies, its risks to separation of powers, and the practical benefits at stake.¹¹ An emerging literature has begun to trace the Court's

³ Chevron, U.S.A., Inc. v. Natural Res. Def. Council, Inc., 467 U.S. 837, 843-44 (1984).

⁴ See Jeffrey Pojanowski, More on Agency Interpretations of Regulations: Taking Deference Seriously, YALE J. ON REG. NOTICE & COMMENT (Oct. 8, 2014), http://www.yalejreg.com/blog/more-on-agency-interpretations-of-regulations-taking-deference-seriously-by-jeffrey-pojanowski.

⁵ Auer, 519 U.S. at 461.

⁶ Christopher v. SmithKline Beecham Corp., 132 S. Ct. 2156 (2012).

⁷ Gonzales v. Oregon, 546 U.S. 243 (2006).

⁸ Christensen v. Harris Cnty., 529 U.S. 576, 588 (2000).

⁹ See, e.g., Peri & Sons Farms, Inc. v. Rivera, 735 F.3d 892 (9th Cir. 2013), cert. denied, 134 S. Ct. 2819 (2014) (No. 13-950).

¹⁰ See Decker v. Nw. Envtl. Def. Ctr., 133 S. Ct. 1326, 1338 (2013) (Roberts, C.J., concurring); *id.* at 1341 (Scalia, J., concurring in part and dissenting in part).

¹¹ Compare John F. Manning, Constitutional Structure and Judicial Deference to Agency Interpretations of Agency Rules, 96 COLUM. L. REV. 612, 680-81 (1996) (arguing against Auer), with Scott H. Angstreich, Shoring Up Chevron: A Defense of Seminole Rock Deference to Agency Regulation, 34 U.C. DAVIS L. REV. 49, 112-16 (2000) (arguing in favor of Auer).

recent decisions narrowing *Auer*, ¹² but little attention has been paid to how lower courts apply *Auer* or the effects of those decisions in lower courts. ¹³ As the Court considers overruling *Auer*, it should be aware of how courts of appeals apply the doctrine in practice, and what the Court has already accomplished through its recent *Auer* jurisprudence.

This Article adds to the emerging literature on *Auer* deference by providing a window into how federal courts of appeals apply *Auer* and how they have reacted to the Court's recent *Auer* decisions. Drawing on an original data set of 190 cases, which includes all *Auer* cases decided by courts of appeals since 2011 when Justice Scalia first announced his interest in reconsidering the doctrine, ¹⁴ this Article focuses on *Auer*'s practical dimensions. Part I provides a conceptual background for the discussion, offering an overview of common arguments for and against *Auer*, and tracing the Court's recent *Auer* jurisprudence. Part II draws lessons from the data, and Part III uses these insights to weigh the costs and benefits of overruling *Auer*. The results reveal several important findings:

First, courts of appeals have responded to the Court's recent *Auer* decisions by narrowing their application of the doctrine, leading to a steady decline from 2011 to 2014 in the rate at which courts grant *Auer* deference. Between 2011 and 2012, courts granted *Auer* deference in 82.3% of cases. Since the Court's 2013 decision in *Decker v. Northwest Environmental Defense Center*, that rate has fallen to 70.6%. For critics concerned that *Auer* is a form of super-deference that requires courts to adopt ill-reasoned agency interpretations, the data show that courts of appeals now have—and use—a variety of tools to reject improper agency interpretations. There is also no evidence that political ideology has driven the change. Rather,

_

¹² See, e.g., Michael P. Healy, The Past, Present and Future of Auer Deference: Mead, Form and Function in Judicial Review of Agency Interpretations of Regulations, 62 KAN. L. REV. 633 (2014).

¹³ The most in-depth treatment to-date is a study of *Auer* deference in courts of appeals and district courts, which measured the overall rate of deference during 1999-2001 and 2005-07. *See* Richard J. Pierce, Jr. & Joshua Weiss, *An Empirical Study of Judicial Review of Agency Interpretations of Agency Rules*, 63 ADMIN. L. REV. 515, 519 (2011). That study, however, did not explore factors for when or why those courts granted deference, and it did not consider the post-*Talk America* period.

¹⁴ Talk Am., Inc. v. Mich. Bell Tel. Co., 131 S. Ct. 2254, 2266 (2011) (Scalia, J., concurring).

^{15 133} S. Ct. at 1326.

deference has fallen over time among judges appointed by both Republican and Democratic presidents.

Second, the data show when courts defer and the factors that correspond to the highest rates of Auer deference. Historically conservative circuits, including the Fifth, Eighth, and Eleventh, grant Auer deference most often, while the Ninth and D.C. Circuits are markedly more hesitant. Some agencies invoke Auer more often than others, particularly the Department of Labor and the Bureau of Immigration Affairs, but those agencies also receive it at lower rates than others. An agency's interpretation prevails more often when the agency is party to the litigation than when it is not, but the court regularly refuses to defer if the agency's interpretation simply appears in its party brief. Instead, courts defer most often when the interpretation appears in the agency's order or public issuance.

Third, the data reveal two key lessons about *why* courts do or do not defer. First, among courts that grant *Auer* deference, it is extremely rare for a court to indicate that *Auer* requires it to adopt an interpretation it would otherwise reject. Instead, most courts use *Auer* as a shortcut to avoid lengthy regulatory analysis or conclude that the agency's position is a reasonable exercise of discretion to decide an unanswered policy question. Second, among courts that reject *Auer* deference, they typically rely on *Auer*'s traditional boundaries. Rather than use one of the Court's new limits on *Auer*, most courts of appeals that withhold deference simply reason that the agency's interpretation is plainly erroneous, inconsistent with the regulation, or not the product of the agency's fair and considered judgment.

It is only a matter of time before the Court decides to revisit Auer. ¹⁶ When it does, it can draw on these results to better understand the role Auer has played since Talk America. The results demonstrate that the Court has already accomplished a significant amount with its recent Auer decisions, and common concerns about Auer have not materialized in practice. Courts today can and do reject inappropriate agency interpretations within Auer's existing framework. In sum, Auer already has meaningful limits, and overruling Auer would accomplish little beyond removing a useful tool that facilitates judicial review and increases the predictability of regulatory action.

¹⁶ *Id.* at 1339 (Roberts, C.J., concurring) ("The bar is now aware that there is some interest in reconsidering [*Auer*], and has available to it a concise statement of the arguments on one side of the issue.").

2015] AUER IN ACTION 6

I. VIEW FROM THE TOP: AUER DEFERENCE

A. Auer's Critics and Defenders

Since the mid-1990s, *Auer* deference has attracted increasing attention among academics and spurred an emerging literature on its benefits and costs. Underlying much of the discussion is a sense that *Auer* is a forceful form of deference that all but insulates agency action from review, compelling courts to adopt unsupported agency interpretations of their own regulations. That reputation stems from a 2008 study that found the Court granted *Auer* deference in 91% of relevant cases, making *Auer* the second strongest form of deference after *Curtiss-Wright* for executive interpretations related to foreign affairs and national security. While the existing literature on *Auer* suggests a less deferential picture in the courts of appeals, courts have called *Auer* "extremely deferential, and academic commentators observe the doctrine remains a "potent tool of policy making."

Auer's critics have seized on the doctrine's power as a starting point for opposing its continued use. Because Auer removes the court's discretion to reject an agency's improper (but permissible) interpretation, they argue, it places decisionmaking power in the agency and removes the court's ability to independently decide the meaning or application of an agency's regulation. ²² Critics offer a formalist objection to Auer, contending it

_

¹⁷ See, e.g., Healy, supra note 12, at 680, 693 ("For many years, courts have employed a very deferential standard of review . . . [that] has been widely accepted and applied"); Manning, supra note 11, at 628 (arguing that Auer compels the court to adopt the agency's interpretation "unless the agency's view is entirely out of bounds").

¹⁸ William N. Eskridge & Lauren E. Baer, *The Continuum of Deference:* Supreme Court Treatment of Agency Statutory Interpretations from Chevron to Hamdan, 96 GEO. L.J. 1083, 1098, 1101, 1142 (2008) ("[T]he rare invocation of . . . Seminole Rock deference . . . virtually assures the agency a legal victory.").

¹⁹ Pierce & Weiss, *supra* note 13, at 519 (finding courts upheld agency action 76% of the time during 1999-2001 and 2005-07).

²⁰ Alhambra Hosp. v. Thompson, 259 F.3d 1071, 1074 (9th Cir. 2001).

²¹ Deborah T. Eisenberg, Regulation by Amicus: The Department of Labor's Policy Making in the Courts, 65 FLA. L. REV. 1223, 1229 (2013).

²² See, e.g., Healy, supra note 12, at 680; Stephen M. DeGenaro, Note, Why Should We Care About an Agency's Special Insight?, 89 NOTRE DAME L. REV.

offends the core principle of separation of powers and that constitutional norms should inform how courts interpret ambiguous regulations. ²³ The problem, the argument goes, is straightforward: *Auer* allows an agency to both write the law (the regulation) and determine its application by requiring courts to defer to any plausible interpretation the agency offers. ²⁴ Courts, rather than agencies, should hold "the ultimate interpretive power," but *Auer* allows agencies to control judicial conclusions. ²⁶

Another common criticism is that *Auer* encourages vague agency rulemaking that reduces notice to regulated parties. ²⁷ If *Auer* requires deference to an agency's interpretation of ambiguous (but not unambiguous) regulations, agencies would maximize future flexibility and power by promulgating ambiguous regulations. ²⁸ An ambiguous regulation would give the agency greater discretion when deciding which enforcement actions to bring and would increase the variety of positions it could take in subsequent litigation. An agency would be free to interpret or apply the regulation in whatever (plausible) way it considers most advantageous at the time, potentially even if it has offered a different interpretation in the past. Critics worry that the incentive to promulgate vague regulations would lead to predictably more ambiguous regulations, thereby giving regulated parties less notice of prohibited or required conduct. ²⁹ When agencies promulgate ambiguous regulations, critics argue, they fail to give regulated parties fair notice of the rules they must follow. ³⁰

Critics also seize on the Administrative Procedure Act's procedural protections, arguing that *Auer* circumvents procedural limitations that

909, 915 (2013) ("The deleterious incentives encourage the misuse of interpretive power.").

²⁶ See DeGenaro, supra note 22, at 915.

²³ See, e.g., Manning, supra note 11, at 680-81.

²⁴ See Healy, supra note 12, at 680-85.

²⁵ *Id.* at 692.

²⁷ See, e.g., Manning, supra note 11, at 662.

²⁸ See, e.g., Robert A. Anthony, *The Supreme Court and the APA: Sometimes They Just Don't Get It*, 10 ADMIN. L.J. AM. U. 1, 6 (1996); Matthew C. Stephenson & Miri Pogoriler, Seminole Rock's *Domain*, 79 GEO. WASH. L. REV. 1449, 1461 (2011).

²⁹ See, e.g., Stephenson & Pogoriler, supra note 28, at 1461.

³⁰ See id. at 1480.

2015] AUER IN ACTION

Congress placed on agency rulemaking. ³¹ The APA directs agencies to follow a number of procedural requirements when promulgating rules that bind regulated entities. Foremost among these are notice and comment, designed to give affected groups fair notice of proposed rulemaking and an opportunity to influence the agency's position. ³² Giving binding effect to the agency's interpretation, critics argue, effectively allows the agency to promulgate a new rule (or add content to an existing rule), without following the APA's procedural requirements of notice and comment. Under *Auer*, the agency's interpretation is treated as part of the rule itself, even though the public was never afforded the opportunity to comment on that particular substantive addition.

In contrast, *Auer*'s defenders primarily stress its functional benefits. ³³ Even those skeptical of *Auer* recognize that it "cuts agencies helpful interpretive slack in a world in which life is short, resources are limited, and agencies must address complex issues that have unpredictable twists and turns." ³⁴ As a starting point, agencies are argued to be superior policymakers than courts or (sometimes) Congress because of their greater technical expertise, efficiency, institutional flexibility, and political accountability. ³⁵ Accordingly, courts are particularly deferential to agencies when the interpretive question presents a highly technical or policy-oriented issue. ³⁶ For example, in *Thomas Jefferson University v. Shalala*, the Court granted *Auer* deference to an interpretation by the Department of Health and Human Services, reasoning that "broad deference is all the more warranted" when a regulation "concerns 'a complex and highly technical regulatory program," requiring "significant expertise and . . . exercise of judgment

³¹ See, e.g., id. at 1463-64.

³² Administrative Procedure Act, 5 U.S.C. § 553 (b)-(c) (2012).

³³ See, e.g., Healy, supra note 12, at 691 ("Functionalism rather than formalism has, as we have seen, been at the center of the Court's explanation of Seminole Rock deference").

³⁴ Manning, *supra* note 11, at 616-17.

³⁵ See Stephenson & Pogoriler, supra note 28, at 1456, 1460.

³⁶ See, e.g., Atrium Med. Ctr. v. U.S. Dep't of Health & Human Servs., 766 F.3d 560, 568 (6th Cir. 2014) ("Auer deference . . . is 'especially [applicable] in areas like Medicare reimbursements' given the technical complexity of the reimbursement regime." (quoting Univ. of Cincinnati v. Heckler, 733 F.2d 1171 (6th Cir. 1984))).

grounded in policy concerns."³⁷ These arguments contend that agencies are in the best position to interpret their regulations consistently with their policy goals, and that deferring to the agency allows it to accomplish those goals by determining how its regulations should be applied.³⁸

Auer also creates practical benefits beyond those generated in particular litigation. It increases an agency's flexibility to balance competing interests when promulgating regulations. ³⁹ At times, the best regulation may not be the clearest possible formulation because enhanced clarity sacrifices regulatory accessibility and congruence. ⁴⁰ An accessible rule is one that can be easily applied to concrete situations, while a congruent rule is one that produces the desired behavior. ⁴¹ An agency could try to answer every potential interpretive question, but such clarity would increase the length and complexity of regulations until they were too opaque for regulated parties to understand. Thus, a clear rule might be inaccessible because it is too unwieldy to apply to concrete situations, and it might be incongruous because regulated entities do not know how to conform their behavior to the agency's goals. ⁴² Auer also allows agencies to wait to elaborate on the precise contours of their regulations until they gain experience implementing particular regulatory programs. ⁴³

Auer tells agencies they need not attempt the impossible by anticipating every conceivable question about a regulation's meaning. Instead, Auer allows agencies to apply their rules to unanticipated situations that fall within the interstices of the regulatory language. 44 As with statutory interpretation, regulatory interpretation can involve "interstitial lawmaking" when the regulation is applied to a situation that falls between its clear terms. 45 Under Auer, courts do not ask agencies to repeat the mistakes of

³⁷ 512 U.S. 504, 512 (1994) (quotation marks omitted) (quoting Pauley v. BethEnergy Mines, Inc., 501 U.S. 680, 697 (1991)).

³⁸ See Manning, supra note 11, at 630 (citing BethEnergy Mines, Inc., 501 U.S. at 696).

³⁹ See, e.g., Angstreich, supra note 11, at 112-16.

⁴⁰ See Colin S. Diver, The Optimal Precision of Administrative Rules, 93 YALE L.J. 65, 67 (1983).

⁴¹ *Id*.

⁴² *Id*.

⁴³ Stephenson & Pogoriler, *supra* note 28, at 1459.

⁴⁴ *Id*.

⁴⁵ Manning, *supra* note 11, at 629 (quoting Ford Motor Credit Co. v. Milhollin, 444 U.S. 555, 568 (1980)).

2015] AUER IN ACTION

Frederick the Great, whose civil code spanned 17,000 specific rules to govern every conceivable fact situation. ⁴⁶ As Frederick the Great quickly learned, courts inevitably confront unanticipated interpretive questions, no matter how clearly the rules are written. ⁴⁷ *Auer* thus allows agencies to apply their rules when needed, even if a regulation does not precisely speak to the situation at hand.

Auer's defenders also argue that even if the doctrine demands less clarity from agency regulations, it enhances clarity in another way by providing straightforward guidance for litigation. Deferring to the agency's interpretation offers a clear rule that courts can follow to interpret the meaning of an ambiguous regulation, and it is a directive that litigants and agencies can reasonably predict and understand. There is a growing appreciation that regulatory interpretation is an underdeveloped field of study, with little agreement over how courts should engage in regulatory interpretation, in terms of goals, sources of law, and the relationship among those sources. Eliminating Auer would make regulatory interpretation even less predictable by removing one clear tool that courts have.

Beyond pragmatic arguments for *Auer*, other supporters offer an "originalist" argument, which contends the author of the regulation—the agency—has "special insight" into its meaning. ⁵¹ Courts defer to the agency because the agency is in the best position to know what its own regulations mean. This position rests on two assumptions: first, that the agency's current interpretation in fact reflects its intentions when it enacted the regulation, and second, that the agency's original interpretation should control the present application. ⁵² However informal the interpretation, the argument goes, it still reflects the agency's special insight. ⁵³ Some courts have granted *Auer* deference relying on this rationale. For example, the

⁴⁸ See Manning, supra note 11, at 694-95 (acknowledging Auer's certainty benefits but arguing that "issues of determinacy cut both ways").

⁴⁶ See JOHN MERRYMAN, THE CIVIL LAW TRADITION 30 (3d ed. 2007) (discussing the failure of the Prussian Landrecht of 1794).

 $^{^{47}}$ *Id*

⁴⁹ See Kevin M. Stack, *Interpreting Regulations*, 111 MICH. L. REV. 355, 358 (2012).

⁵⁰ See id. at 410 n.272.

⁵¹ See, e.g., Stephenson & Pogoriler, supra note 28, at 1454, 1457 (noting this rationale is in decline).

⁵² *Id.* at 1454.

⁵³ *Id.* at 1456.

Federal Circuit adopted an originalist position when granting Auer deference to an interpretation by the International Trade Commission, asserting Auer's force stems from the fact that the agency "is addressing its own [intentions]," rather than those of Congress.⁵⁴

Finally, Auer's defenders reject arguments that separation of powers principles or the APA dictate an end to the doctrine. Rather, they argue, Auer rests on a similar foundation as Chevron: Congress has the right to delegate legislative power to administrative agencies, 55 and when Congress delegates rulemaking authority to an agency, it implicitly delegates power to offer reasonable interpretations that clarify the meaning of those rules.⁵⁶ Relatedly, some argue that Auer is necessary to give full effect to Chevron's distribution of interpretive authority, and thus included within Congress's intent to delegate to agencies the power to interpret ambiguous statutes.⁵⁷ This delegation requires courts to verify that agencies "have not exceeded the bounds of the authority delegated," 58 rather than replace agencies' policy decisions with their own.⁵⁹

B. A Narrowing Doctrine

Following Auer's emerging critics, some Justices recently have begun to urge the Court to revisit the doctrine. The first serious sign came in 2011, when the Court considered the meaning of an FCC regulation in *Talk* America, Inc. v. Michigan Bell Telephone Co. 60 The Court recognized that no statute or regulation squarely addressed the question at hand, and it deferred to the FCC's interpretation of its regulation contained in its amicus

⁵⁸ *Id.* at 89.

⁵⁴ Cathedral Candle Co. v. U.S. Int'l Trade Comm'n, 400 F.3d 1352, 1363-64 (Fed. Cir. 2005).

⁵⁵ See Manning, supra note 11, at 623 (arguing that "binding deference" under Chevron "is the product of Congress's right to delegate legislative authority to administrative agencies").

⁵⁶ Stephenson & Pogoriler, *supra* note 28, at 1457.

⁵⁷ See Angstreich, supra note 11, at 112, 132.

⁵⁹ Cf. Manning, supra note 11, at 626 ("[B]ecause it is now generally accepted that the interpretation of an ambiguous text will involve policymaking, Chevron makes sense of original constitutional commitments to electoral accountability by presuming that Congress has selected agencies rather than courts to resolve serious ambiguities in agency-administered statutes.").

^{60 131} S. Ct. 2254 (2011).

2015] AUER IN ACTION

brief, a view the Court described as "more than reasonable." While the FCC's interpretation was novel, the Court recognized there was "no danger" that granting *Auer* deference would allow the FCC, "under the guise of interpreting a regulation, to create *de facto* a new regulation." Nor was the FCC's position a post-hoc response to litigation or otherwise not the product of the agency's "fair and considered judgment." In elaborating the many things the FCC's amicus position was not, the Court granted *Auer* deference to the FCC while clearly signaling that *Auer* is not a blank check for agencies.

Justice Scalia's *Talk America* concurrence was the first time that one of the Justices announced an interest in reconsidering *Auer*. While Justice Scalia considered the FCC's interpretation to be the better reading of the regulation, he took issue with the majority's reasoning and declared that he was "increasingly doubtful of [*Auer*'s] validity."⁶⁴ He called *Auer* "contrary to fundamental principles of separation of powers" for uniting legislative and executive power in one body, and warned against the risk to liberty, "lest the same monarch or senate should enact tyrannical laws, to execute them in a tyrannical manner."⁶⁵ *Auer* promotes arbitrary government, he argued, by encouraging vague rulemaking and post hoc interpretations to fit the agency's application of the moment. He conclusively announced that when asked to reconsider *Auer*, he "will be receptive to doing so."⁶⁶

A year later, the majority in *Christopher v. SmithKline Beecham Corp.* cited Justice Scalia's words approvingly, and narrowed *Auer* to preclude deference when the agency changes its interpretation to create unfair surprise with potentially massive liability for regulated parties. ⁶⁷ In *Christopher*, the Court considered the meaning of a regulation by the Department of Labor that covered certain obligations under the Fair Labor Standards Act. ⁶⁸ The Court rejected the DOL's interpretation set forth in its amicus brief because of notice problems, created when "the agency

⁶⁴ *Id.* at 2265-66 (Scalia, J., concurring).

⁶⁷ 132 S. Ct. 2156, 2167-68 (2012).

⁶¹ Id. at 2260, 2262.

⁶² *Id.* at 2263.

⁶³ *Id*.

⁶⁵ *Id.* (quoting MONTESQUIEU, SPIRIT OF THE LAWS bk. XI, ch. 6, 151-52 (O. Piest ed., T. Nugent transl. 1949)).

⁶⁶ Id

⁶⁸ *Id.* at 2161.

announces its interpretation for the first time in an enforcement proceeding and demands deference." ⁶⁹ The majority left *Auer* on shaky footing, warning that *Auer* "creates a risk that agencies will promulgate vague and open-ended regulations that they can later interpret as they see fit," thereby undermining rulemaking's notice and predictability goals. ⁷⁰ "[W]hatever the merits of *Auer* deference," the Court concluded, "it is unwarranted here."

Christopher was the culmination of a series of recent decisions that limited Auer and precluded deference when the regulation parrots the statutory language⁷² or is unambiguous.⁷³ These decisions added to Auer's traditional boundaries, according to which courts will not defer to interpretations that are post hoc rationalizations, do not "reflect the agency's fair and considered judgment," or are otherwise "plainly erroneous or inconsistent with the regulation." Some observers thought Christopher might be the Court's opportunity to overrule Auer altogether, but the Court continued on the more moderate path of narrowing and limiting Auer. Reconsidering Auer would await another day.

By 2013, Justice Scalia had two more supporters on the Court. In *Decker v. Northwest Environmental Defense Center*, Chief Justice Roberts and Justice Alito indicated their willingness to reconsider *Auer*, but declined to do so because the issue, "a basic one going to the heart of administrative law," had not been briefed. ⁷⁶ In *Decker*, the Court deferred to the Environmental Protection Agency's amicus brief interpreting its own ambiguous regulation. ⁷⁷ As in *Talk America*, the Court reiterated *Auer*'s

⁶⁹ *Id.* at 2168-69.

⁷⁰ *Id.* at 2168.

⁷¹ *Id*.

⁷² Gonzales v. Oregon, 546 U.S. 243, 257 (2006).

⁷³ While this has arguably long been a limit of *Auer* deference, because a court would reject a contrary interpretation of an unambiguous regulation as "clearly erroneous," this limit was articulated in *Christensen v. Harris County*, 529 U.S. 576, 588 (2000). *See also* Angstreich, *supra* note 11, at 112-16 (arguing that *Auer* deference, while formally stated as a one-step test, implicitly involves a preliminary step to determine whether the regulation is unambiguous).

⁷⁴ Auer v. Robbins, 519 U.S. 456, 461-62 (1997).

⁷⁵ See Amanda Frost, *Academic Round-up*, SCOTUSblog (Jan. 24, 2012, 12:27 PM), http://www.scotusblog.com/2012/01/academic-round-up-83/.

⁷⁶ 133 S. Ct. 1326, 1338 (2013) (Roberts, C.J., concurring).

⁷⁷ *Id.* at 1331 (majority opinion).

2015] AUER IN ACTION

boundaries, emphasizing situations in which courts can refuse to grant *Auer* deference.⁷⁸ The Court concluded, however, that the agency's "consistent" interpretation was "rational" and "permissible," with the regulatory language "lend[ing] support" to the EPA's interpretation.⁷⁹

Justice Scalia responded with a scathing dissent that provided his most lengthy plea yet to overrule *Auer*. Calling *Auer* "a dangerous permission slip for the arrogation of power," he compared it to the evil that Blackstone condemned of "resolving doubts about 'the construction of the Roman laws' by 'stat[ing] the case to the emperor in writing, and tak[ing] his opinion upon it." In his dissent, Justice Scalia sought to bring another Justice on board, quoting Justice Thomas's dissent in *Thomas Jefferson University v. Shalala* that acknowledged *Auer*'s incentives for agencies to issue vague regulations that undermine notice to regulated parties. ⁸¹ The principle wrong behind *Auer*, Justice Scalia concluded, is that it "contravenes one of the great rules of separation of powers: He who writes a law must not adjudge its violation."

A number of recent petitions for certiorari have invited the Court to reconsider *Auer*, but it has yet to take a case that directly presents that question. ⁸³ It is only a matter of time. As Chief Justice Roberts and Justice Alito noted in *Decker*, "[t]he bar is now aware that there is some interest" in reconsidering *Auer*, and they will "await a case in which the issue is properly raised and argued." ⁸⁴ If and when the Court reconsiders *Auer*, it will be asked to weigh *Auer*'s dangers against its benefits, to decide whether the risks to separation of powers and agency incentives outweigh the pragmatic needs of regulatory agencies. To help the Court in that calculus, this Article asks how courts of appeals have used *Auer* since *Talk America*, when members of the Court began questioning *Auer* deference.

⁸⁰ *Id.* at 1341 (Scalia, J., concurring in part and dissenting in part) (quoting 1 WILLIAM BLACKSTONE, COMMENTARIES ON THE LAWS OF ENGLAND 58 (1765)).

⁸³ See, e.g., Peri & Sons Farms, Inc. v. Rivera, 735 F.3d 892 (9th Cir. 2013), cert. denied, 134 S. Ct. 2819 (2014) (No. 13-950).

_

⁷⁸ *Id.* at 1337-38 (reiterating that deference is inappropriate for "*post hoc* justifications adopted in response to litigation" or "change[s] from prior practice").

⁷⁹ *Id.* at 1337.

⁸¹ *Id.* (quoting Thomas Jefferson Univ. v. Shalala, 512 U.S. 504, 525 (1994) (Thomas, J., dissenting)).

⁸² *Id.* at 1342.

⁸⁴ Decker, 133 S. Ct. at 1339 (Roberts, C.J., concurring).

II. VIEW FROM THE GROUND: AUER IN THE COURTS OF APPEALS

A. Methodology

To create the data set for this Article, I collected all decisions (351 total) by courts of appeals decided since *Talk America* that cite a major decision in the Court's *Auer* jurisprudence, including *Auer v. Robbins* (173 cases), ⁸⁵ *Bowles v. Seminole Rock & Sand Co.* (18 additional cases), ⁸⁶ *Thomas Jefferson University v. Shalala* (29 additional cases), ⁸⁷ *Gonzales v. Oregon* (30 additional cases), ⁸⁸ *Coeur Alaska, Inc. v. Southeast Alaska Conservation Council* (3 additional cases), ⁸⁹ *Talk America, Inc. v. Michigan Bell Telephone Co.* (8 additional cases), ⁹⁰ *Christopher v. SmithKline Beecham Corp.* (19 additional cases), ⁹¹ *Decker v. Northwest Environmental Defense Center* (9 additional cases), ⁹² *Long Island Care at Home, Ltd. v. Coke* (11 additional cases), ⁹³ and *Christensen v. Harris County* (51 additional cases).

I eliminated cases that cite the referenced decisions for unrelated propositions, ⁹⁵ resulting in a data set of 190 cases. These decisions thus comprise three full populations of *Auer* cases by courts of appeals: (1) 62 cases decided between *Talk America* and *Christopher*; (2) 43 cases decided between *Christopher* and *Decker*; and (3) 85 cases decided between *Decker* and December 2014. ⁹⁶ These time periods are significant because *Talk*

^{85 519} U.S. 452 (1997).

^{86 325} U.S. 410 (1945).

⁸⁷ 512 U.S. 504 (1994).

^{88 546} U.S. 243 (2006).

⁸⁹ 557 U.S. 261 (2009).

^{90 131} S. Ct. 2254 (2011).
91 132 S. Ct. 2156 (2012).

⁹² 133 S. Ct. 1326 (2013).

²² 133 S. Ct. 1326 (2013)

⁹³ 551 U.S. 158 (2007).

⁹⁴ 529 U.S. 576 (2000).

⁹⁵ For example, some cases cite *Auer* as a point of contrast when applying *Chevron* deference to an agency's interpretation of a statute, while others cite the cases for propositions of employment or environmental law.

⁹⁶ The data set does not include cases in which courts did not cite a major *Auer* decision but where *Auer* deference was arguably appropriate. Thus, while the data set likely is not the population of all cases in which a court confronted an agency's

America was the first time a Justice signaled an interest in revisiting Auer, Christopher imposed a major new limitation on Auer, and Decker added two new Justices interested in reconsidering the doctrine. Together, the cases show how Auer has been used since Talk America, and separately they show how Auer deference has changed as the Court's skepticism has grown. Because this is the population of Auer cases following Talk America and the analysis is intended to show how courts have used Auer since then, the majority of results, such as the percentage of courts granting Auer deference during different periods, does not require statistical significance testing. ⁹⁷ Where significance testing might be helpful, however, it is included in the analysis.

The data set also includes information about the types of cases in which courts of appeals grant *Auer* deference, including factors that could reasonably be expected to influence the level of deference afforded to the agency's interpretation. These include the date, circuit, agency, political party of the presidents who appointed the majority of panel judges, whether the agency was party to the litigation, and the form of agency interpretation at issue. Agency interpretations came in party briefs, amicus briefs, public issuances, private communications, administrative court decisions, agency orders, and regulatory preambles.

Finally, the data set identifies the rationale behind courts' decisions to grant or withhold *Auer* deference. Courts that deferred to the agency adopted one of three positions: (1) reluctant deference, where the court clearly indicated that but for *Auer* it would reject the agency's

interpretation of its own regulation, it is the population of cases in which a court directly considered the applicability of *Auer* deference under the Court's controlling jurisprudence.

⁹⁷ See Allen Rubin, Significance Testing with Population Data, 59 Soc. SERV. REV. 518, 518 (1985).

⁹⁸ The data set points towards the existence of a relationship between *Auer* deference and various factors, but I do not attempt to prove it. There are too many relevant variables to prove causation with a population of this size. With this data, I hope instead to show how *Auer* deference has varied across factors, to show what has happened in the post-*Talk America* period without here drawing conclusions about whether, for example, certain agencies are more likely to receive deference in future cases.

⁹⁹ While this is admittedly an imperfect measure of a judge's political disposition, it provides an objective indicator of political ideology and is consistent with the methodology used in an earlier study, thereby facilitating comparison. *See* Pierce & Weiss, *supra* note 13, at 521-23.

interpretation; (2) expedient deference, where courts ranged from offering little discussion to identifying regulatory ambiguity and the reasonableness of the agency's discretionary choice; or (3) confirmation deference, where the court clearly considered the agency's position to be the best reading of the regulation. In contrast, courts that refused to defer relied on one of four rationales to reject the agency's interpretation: (1) it was plainly erroneous, inconsistent with the regulation, or not the product of the agency's fair and considered judgment; (2) it would impose unfair surprise on regulated parties; (3) the regulation parroted the statutory language; or (4) the regulation was unambiguous.

B. What the Court Has Already Accomplished by Narrowing Auer

The first insight from the data is that the Court has already accomplished a significant amount by narrowing *Auer* without overruling it. The data show that *Auer* deference has already changed significantly since *Talk America*, when Justice Scalia first signaled his growing discontent with the doctrine. Since then, courts of appeals have become less willing to grant *Auer* deference, and there is no evidence that political ideology has driven the change. Rather, the rate at which courts grant *Auer* deference has fallen among judges appointed by Republican presidents and Democratic presidents.

Lesson 1: The rate at which courts grant Auer deference has fallen since Talk America.

Courts of appeals have responded to the Court's recent *Auer* decisions by narrowing their own application of the doctrine. While no court of appeals has refused to follow *Auer* since *Talk America—Auer* remains good law, and courts treat it as such—many have accepted the Court's invitation to withhold deference when they consider it inappropriate. Accordingly, the rate at which courts grant *Auer* deference to an agency's interpretation of its own regulation has steadily declined since *Talk America*.

Between the Court's decisions in *Talk America* and *Christopher*, courts of appeals granted *Auer* deference at a rate of 82.3%. That rate dropped to 74.4% during the period between *Christopher* and *Decker*, and fell further to 70.6% since *Decker*. Even if the data is considered a sample of the true population, there was a statistically significant decline from 2011

to 2014 in the rate at which courts of appeals grant Auer deference. ¹⁰⁰ In sum, Auer is no longer the extreme form of deference it was once considered to be. ¹⁰¹

Table 1. Auer Deference Since Talk America by Time Period			
Time Period	% Granting Auer Deference	Total Cases	
Decided Between <i>Talk America</i> and <i>Christopher</i>	82.3%	62	
Decided Between Christopher and Decker	74.4%	43	
Decided Since Decker	70.6%	85	

Lesson 2: Political ideology has not driven the change in Auer deference.

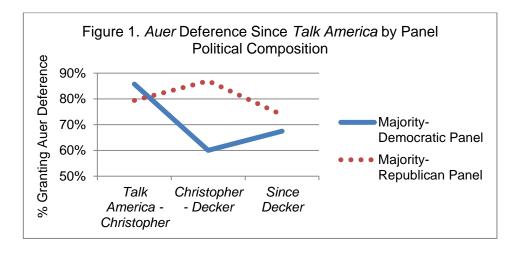
Given that anti-Auer rhetoric is coming exclusively from more conservative Justices on the Court, it might be expected that judges appointed by Republican presidents could be more receptive to withholding Auer deference than their Democratic-appointed counterparts—particularly because all cases in the data set involve an agency's interpretation offered under a Democratic administration. There is no evidence, however, that political ideology has driven the decline in Auer deference over time. Looking at the majority composition of each panel, there is little correlation between political ideology and change in Auer deference between 2011 and 2014. Rather, deference has fallen among panels with a majority of judges appointed by both Republican and Democratic presidents. The small

¹⁰⁰ Because the data set includes the full population of cases in which courts directly considered the *Auer* question, it is unnecessary to test the statistical significance of this proposition. *See supra* note 97 & accompanying text. Even assuming, however, that the data set is a sample that excludes cases in which the court considered but did not cite *Auer* or related cases, there is a statistically significant difference in the level of deference during the first and third time periods. Using a Bernoulli one-tailed t-test, the difference is significant with a *p*-value of less than 0.05.

¹⁰¹ See Eskridge & Baer, supra note 18, at 1098, 1101.

¹⁰² This is consistent with the findings of an earlier study that looked at *Auer* deference before *Talk America*. *See* Pierce & Weiss, *supra* note 13, at 515.

number of *Auer* cases (43) decided between *Christopher* and *Decker* likely explains the disparity during that period. 103



C. When Courts of Appeals Grant or Reject Auer

The data also reveal information about when courts of appeals apply *Auer*. While the population size is too small to provide meaningful information about the details of how *Auer* deference changed from 2011 to 2014, the aggregate results reveal the role *Auer* has played since *Talk America*. The data show how deference rates vary by circuit, agency, the agency's participation in the litigation, the form of interpretation at issue, and the political disposition of the deciding panel. While the analysis does not attempt to show which of these variables *cause* agencies to defer more or less often, ¹⁰⁴ it does offer insights into the types of variation that exist in how courts currently apply *Auer*.

Lesson 3: Circuits vary in their application of Auer.

The data reveal distinct variation by circuit, with some circuits granting *Auer* deference more often than others. In contrast to the political disposition of the Justices on the Court calling to revisit *Auer*, the most historically conservative courts of appeals grant *Auer* deference at the highest rates. The Fifth, Eighth, and Eleventh Circuits readily granted *Auer*

¹⁰³ N=20 for majority-Democratic panels and N=23 for majority-Republican panels during the period between *Christopher* and *Decker*.

¹⁰⁴ See supra n.98.

deference at a rate of 91%, in stark contrast to the historically liberal Ninth Circuit's rate of just 72%. This may be explained simply by the rarity of cases. ¹⁰⁵ Interestingly, the D.C. Circuit, known as a leader in administrative law, applied *Auer* at one of the lowest rates—just 65%.

Table 2. Auer Deference Since Talk America by Circuit		
Circuit	% Granting Auer Deference	Total Cases
5	92%	13
8	90%	10
11	89%	9
1	86%	7
6	85%	13
10	82%	11
Federal	77%	13
2	73%	15
9	72%	36
3	71%	14
4	70%	10
District of Columbia	65%	31
7	50%	8
Total	75%	190

Lesson 4: Courts defer to some agencies more than others, and some agencies use Auer more than others.

There are also variations in how often different agencies invoke *Auer*, and which receive it most often when they do. *Auer* arises most often in cases involving the Department of Labor and the Bureau of Immigration Affairs. Interestingly, courts also defer to those agencies least often, granting *Auer* deference in 62% and 61% of cases respectively. The Department of Health and Human Services (HHS), the Environmental Protection Agency (EPA), and the Department of Justice (DOJ) also frequently invoke *Auer*. Courts are highly deferential to HHS, deferring

¹⁰⁵ Indeed, this is the opposite of what would be expected. *See* Cass R. Sunstein & Thomas J. Miles, *Depoliticizing Administrative Law*, 58 DUKE L.J. 2193, 2194 (2009). The relatively small number of cases and variation in factors other than political ideology likely explain the result. *See* Figure 1 and Table 6.

DEFERENCE AFTER TALK AMERICA

88% of the time, while DOJ and EPA fall in the middle, with deference rates of 75% and 71% respectively. It is difficult to generalize about other agencies given the rarity of cases, but Table 3 displays the deference rates for all agencies.

Table 3. Auer Deference Since Talk America by Agency			
Agency	% Granting Auer Deference	Total Cases	
Federal Communications Commission (FCC)	100%	9	
Dep't of Housing & Urban Development (HUD)	100%	3	
Sentencing Commission	100%	4	
Department of Transportation (DOT)	100%	6	
Department of Agriculture (USDA)	100%	6	
Dep't of Health & Human Services (HHS)	88%	17	
Department of Veterans Affairs (VA)	86%	7	
Department of Education (DOE)	83%	6	
Military-Related ¹	83%	6	
Department of the Interior	80%	5	
Department of Justice (DOJ)	75%	12	
Environmental Protection Agency (EPA)	71%	14	
Social Security Administration (SSA)	71%	7	
Department of Commerce (DOC)	67%	3	
Defense-Related ²	67%	6	
Energy-Related ³	67%	9	
Internal Revenue Service (IRS)	67%	6	
Department of the Treasury	67%	3	
Other ⁴	63%	8	
Labor-Related ⁵	62%	26	
Bureau of Immigration Affairs (BIA)	61%	23	
Securities and Exchange Commission (SEC)	50%	4	

Army Corps of Engineers, Coast Guard, National Guard Bureau, and Merit System Protection Board.

² Department of Homeland Security and Department of Defense.

³ Federal Energy Regulatory Commission (FERC)
and Nuclear Regulatory Commission (NRC).

⁴ Patent Board, Pension Benefit Guaranty Corp. (PBGC), State Department, Federal Emergency Management Agency (FEMA), Drug Enforcement Administration (DEA), Federal Reserve, and Bureau of Indian Affairs.

⁵ Department of Labor (DOL), Equal Employment Opportunity

Commission (EEOC), and Railroad Retirement Board.

Lesson 5: Courts defer more often when the agency is party to the litigation, but not when the agency's interpretation simply appears in its party brief.

Courts often apply *Auer* deference when reviewing an agency's order or an administrative court decision. In such cases, the agency is party to the litigation, and the court can readily ask the agency its views on a regulation's meaning. Courts defer more often to the agency in these cases, deferring at a rate of 86%.

Table 4. Auer Deference Since Talk America by Party to Litigation			
	% Granting Auer Deference	Total Cases	
Agency Is Party	86%	147	
Agency Is Not Party	72%	43	

This does not mean, however, that courts readily defer to the agency's views when they are simply expressed in a brief tailored to the litigation at hand—whether the agency appears as a party or amicus. Rather, courts defer less often to the agency when its interpretation is in its party or amicus brief. In contrast, Table 5 shows that courts defer most often when the interpretation takes a more formal format, whether contained in the agency's order to a regulated party, or in a public issuance that gives the public a high degree of notice regarding the agency's position.

The Tenth Circuit's decision in *EEOC v. Abercrombie & Fitch Stores, Inc.* is illustrative of how courts often reject an agency's interpretation expressed in its party brief. The court began by conceding that *Auer* applies to an agency's legal brief just as it does to other forms of interpretation. It rejected the agency's position as "unpersuasive," however, because even if the regulation were ambiguous, the agency's litigating position conflicted with its earlier position. That inconsistency led the court to conclude the agency's brief was not the product of its "fair

¹⁰⁸ *Id.* at 1137-39.

¹⁰⁶ See 731 F.3d 1106 (10th Cir. 2013).

¹⁰⁷ *Id.* at 1137.

and considered judgment," but rather a "convenient litigating position" that was nothing "other than a creature of this proceeding—where it is 'a party to this case." Other courts spend little time dwelling on the significance of the form of interpretation when rejecting the agency's position. For example, in *Schwab v. Commissioner of Internal Revenue*, the Ninth Circuit acknowledged that it was rejecting the "interpretation the Commissioner advances in his briefs," but reasoned simply that it conflicted with the unambiguous text of the regulation. 110

While the Court's recent *Auer* cases all involve deference to an agency's amicus brief, agency interpretations take a variety of forms and *Auer* arises far more often in non-amicus situations. *Auer* most commonly arises when the agency is party to the litigation and the court is asked to review the agency's enforcement or adjudicative decision. In such cases, the court considers whether to defer to the agency's interpretation contained in its enforcement order or in the decision of an administrative court. The next most common application of *Auer* is to the agency's public issuances, such as opinion letters or other public statements that offer regulatory interpretations. Courts are rarely asked simply to defer to the agency's party or amicus brief.

Table 5. Auer Deference Since Talk America by Form of Interpretation			
Form of Interpretation	% Granting <i>Auer</i> Deference	Total Cases ²	
Agency Order	85%	52	
Public Issuance	80%	50	
Amicus Brief	76%	25	
Administrative Court Decision	64%	47	
Party Brief	59%	17	
Private Communications	0%	1	
² Two courts relied on multiple forms of interpretation.			

Lesson 6: *There is little evidence that political ideology plays a role.*

The aggregate data, like the trend data, suggest that a judge's willingness to grant *Auer* deference typically does not fall along traditional

¹⁰⁹ *Id.* at 1138-39 (citations omitted).

¹¹⁰ 715 F.3d 1169, 1176 n.11 (9th Cir. 2013).

political lines. Panels with a majority of judges appointed by Democratic presidents defer slightly less often (71%) than panels with a majority of judges appointed by Republican presidents (79%). Combined with what we know about the change in deference over time by the panel's political composition, *see* Figure 1 above, the data suggest political ideology plays a minimal role in *Auer* deference.¹¹¹

Table 6. Auer Deference Since Talk America by Panel Political Ideology			
Political Ideology	% Granting Auer Deference	Total Cases	
Majority Democrat	71%	91	
Majority Republican	79%	99	

D. Why Courts of Appeals Grant or Reject Auer

In addition to revealing when courts of appeals most often grant *Auer* deference, the data also reveal *why* courts do or do not defer. This information is primarily helpful for two reasons. First, it illuminates whether *Auer* truly compels courts to adopt regulatory interpretations they find unconvincing—a central, underlying concern for *Auer*'s critics. Second, it shows which of *Auer*'s limits courts have used most often when withholding deference, illustrating their capacity to reject unreasonable interpretations. The results show that, along with *Auer*'s general decline, courts have begun to turn the doctrine into a generic framework to evaluate the reasonableness of an agency's position.

Lesson 7: When courts defer, they rarely do so reluctantly.

Not all courts use *Auer* in the same way. Some cite *Auer* to bolster their own conclusions, while others use *Auer* as the sole basis for their decisions. Courts of appeals adopt a range of approaches to agency interpretations that span from reluctant to enthusiastic. Those that granted *Auer* deference adopted one of three approaches to embrace the agency's interpretation of its regulation: (1) reluctant deference; (2) expedient deference; or (3) confirmation deference.

_

¹¹¹ This is consistent with the findings of an earlier study that looked at *Auer* deference before *Talk America*. *See* Pierce & Weiss, *supra* note 13, at 515.

First, some deference is clearly reluctant. In such a case, the court indicates that but for *Auer*, it would reject the agency's proffered interpretation. Some consider all true "deference" to be reluctant, in the sense that the court would have reached a different conclusion but for the agency's interpretation—otherwise the court is not "deferring" to the agency, it is just agreeing with it. For *Auer*'s critics, this is the most worrisome type of deference, because it compels courts to accept what they clearly believe is not the best interpretation. Since *Talk America*, only one court of appeals has granted *Auer* deference while clearly indicating it disagreed with the agency's interpretation. In that case, *Qwest Corp. v. Colorado Public Utilities Commission*, the Tenth Circuit reluctantly deferred to the FCC's amicus brief, declaring it "would not necessarily reach the same result if not required to defer."

More commonly, courts use deference as a shortcut in their reasoning.¹¹⁴ In these cases, *Auer* is an expedient form of deference, and courts use *Auer* in a range of ways to streamline their analyses. This type of deference accounts for 78% of decisions granting *Auer* deference. At one end of the spectrum, courts invoke *Auer* as a shortcut, simply citing *Auer* and engaging in little analysis of the regulation. In one case, for example, the Third Circuit accepted the agency's interpretation in a single sentence to quickly reject a federal prisoner's argument. ¹¹⁵ In the middle of the spectrum, the court examines the regulatory ambiguity but quickly concludes that *Auer*'s exceptions do not apply. For example, the Ninth Circuit granted *Auer* deference to the Department of Labor by reasoning

112 See Kasten v. Saint-Gobain Performance Plastics Corp., 131 S. Ct. 1325, 1340 n.6 (2011) (Scalia, J., dissenting) ("To defer is to subordinate one's own judgment to another's. If one has been persuaded by another, so that one's judgment accords with the other's, there is no room for deferral—only for agreement."); Scott H. Angstreich & Cynthia Barmore, Regulated Firms, Auer, Skidmore, and Court-Invited Amicus Briefs, ADMIN. & REG. L. NEWS (forthcoming 2015); Healy, supra note 12, at 647-48.

¹¹³ 656 F.3d 1093, 1101 (10th Cir. 2011).

¹¹⁴ See Angstreich & Barmore, supra note 112 ("[C]ourts of appeals often apply Auer simply as a shortcut to a result the court would have reached on its own, without giving any additional weight to the agency's view.").

¹¹⁵ See Patel v. Zenk, 447 Fed. App'x 337, 339-40 (3d Cir. 2011) ("The BOP acted within its authority in interpreting Code 108, and Patel has not shown that its interpretation that a cell phone constitutes a 'hazardous tool' is 'plainly erroneous' or 'inconsistent' with Code 108." (quoting Bowles v. Seminole Rock & Sand Co., 325 U.S. 410, 414 (1945))).

2015] AUER IN ACTION

that "[i]n the face of regulatory ambiguity, the DOL's determination . . . was reasonable" and there was "no indication" of "unfair surprise." ¹¹⁶ "Therefore," the court concluded, "we defer to the DOL's interpretation." ¹¹⁷ At the other end of the spectrum, courts conclude that the regulation leaves a discretionary question of policy unanswered, and they defer to the agency's reasonable choice. This type of reasoning usually involves extensive regulatory analysis to find the regulation ambiguous, and the court concludes that the agency is best suited to resolve the policy question at issue. For example, the Seventh Circuit adopted an interpretation by the EPA because it was an "eminently reasonably way to balance . . . competing interests." ¹¹⁸

Finally, some deference is not really "deference" at all. ¹¹⁹ While less common, ¹²⁰ some courts use *Auer* as an additional reason for the result but clearly indicate that the agency's reading is the best interpretation of the regulation. This form of deference accounts for 20% of decisions granting *Auer* deference. The First Circuit's decision in *Kolbe v. BAC Home Loans Servicing* is illustrative. ¹²¹ After the court deferred to the U.S. Department of Housing and Urban Affairs, it stressed that "*Auer* deference is not

_

¹¹⁶ Rivera v. Peri & Sons Farms, Inc., 735 F.3d 892, 899 (9th Cir. 2013). The Ninth Circuit similarly accepted an interpretation offered in an invited amicus brief, reasoning there was no indication it was anything other than the agency's fair and considered judgment. Andersen v. DHL Ret. Pension Plan, 766 F.3d 1205, 1212 (9th Cir. 2014) ("Insofar as the government's brief interprets [the regulation], we defer to it.").

¹¹⁷ *Id*.

¹¹⁸ United States v. P.H. Glatfelter Co., 768 F.3d 662, 673 (7th Cir. 2014).

¹¹⁹ See Angstreich & Barmore, supra note 112 ("In a sense, all deference by an appellate court to an agency's interpretation is reluctant. If the court would have come to the same conclusion on its own—or without according the agency's view any special weight because it is the agency's view (as opposed to the argument of a private party)—'deference' is not dictating the outcome.").

 $^{^{120}}$ Because the data set includes the full population of cases in which courts directly considered the Auer question, it is unnecessary to test the statistical significance of this proposition. $See\ supra$ note 97 & accompanying text. Even assuming, however, that the data set is a sample that excludes cases in which the court considered but neglected to cite Auer or related cases, there is a statistically significant difference between the prevalence of expedient deference and confirmation deference. Using a Bernoulli two-tailed t-test, the difference is significant with a p-value of less than 0.01.

¹²¹ See 738 F.3d 432 (1st Cir. 2013).

necessary to our conclusion." Rather, the court reasoned that the agency's interpretation "was persuasive of its own force," and concluded it "would agree with the United States' interpretation even if we gave it no deference at all." In these cases, *Auer* is often treated as an afterthought, cited to supplement the court's own conclusion.

Table 7. Reasons for Granting Auer Deference Since Talk America		
Reason	% of	Total
	Refusals	Cases
Expedient Deference ¹	78%	112
Confirmation Deference ²	20%	30
Reluctant Deference ³	1%	1

¹ The court ranges from offering little discussion to concluding the agency's position is a highly reasonable exercise of discretion.

Lesson 8: When courts refuse to defer, they most often rely on Auer's traditional boundaries.

As the Court rolled back *Auer* in recent years, it offered courts a variety of new tools to reject an agency's inappropriate interpretation of its own regulation. For instance, *Auer* no longer applies if the agency's interpretation causes unfair surprise, ¹²⁴ or if the regulation parrots the statutory language ¹²⁵ or is unambiguous. ¹²⁶ While courts have rejected *Auer* more frequently since those decisions, they still rely on *Auer*'s traditional limitations more often than the Court's recently created ones. ¹²⁷ Most courts

¹²⁴ Christopher v. SmithKline Beecham Corp., 132 S. Ct. 2156, 2167-68 (2012).

² The court clearly indicates the agency's interpretation is the best reading.

³ The court clearly indicates that but for *Auer*, it would reject the agency's interpretation.

¹²² *Id.* at 453.

¹²³ *Id*.

¹²⁵ Gonzales v. Oregon, 546 U.S. 243, 257 (2006).

¹²⁶ Christensen v. Harris Cnty., 529 U.S. 576, 588 (2000).

¹²⁷ Because the data set includes the full population of cases in which courts directly considered the *Auer* question, it is unnecessary to test the statistical significance of this proposition. *See supra* note 97 & accompanying text. Even assuming, however, that the data set is a sample that excludes cases in which the

that refuse to grant *Auer* deference reason that the agency's interpretation is plainly erroneous, inconsistent with the regulation, or not the product of the agency's fair and considered judgment. Similarly, about a third of courts find the regulation unambiguous, a limit that the Court newly articulated in *Christensen v. Harris County* but that has long been considered a boundary on *Auer* deference. ¹²⁸

The Eleventh Circuit's decision in Zhou Hua Zhu v. U.S. Attorney General is illustrative of the reasoning courts typically use when withholding Auer deference. 129 There, the court held that the Board of Immigration Appeals (BIA) did not have power to make de novo factual findings. 130 The BIA argued that its regulation—which forbid its "de novo review of findings of fact determined by an immigration judge" nevertheless allowed the BIA to review an asylum applicant's likelihood of being tortured do novo, because that presented a mixed question of fact and law for removal. 131 In refusing to give *Auer* deference to the administrative court's precedential decisions as "plainly erroneous and inconsistent with the regulation's unambiguous and obvious meaning," the court looked to the language of the regulation and the Attorney General's explanatory comments, analogizing to torts, contracts, and immigration cases, and relying on the reasoning of other courts of appeals. ¹³² In short, the court was unconvinced that the agency was right, and it rejected the agency's interpretation by using common tools of judicial analysis and review.

Table 8. Reasons for Withholding Auer Deference Since Talk America		
Reason ¹	% of Refusals	Total Cases
1. Plainly erroneous, inconsistent with the regulation, or not the product of fair and considered judgment	66%	31
2. Unambiguous regulation	32%	15

court considered but neglected to cite *Auer* or related cases, there is a statistically significant difference between the prevalence of the first and second rationale in Table 8. Using a Bernoulli two-tailed t-test, the difference is significant with a *p*-value of less than 0.05.

¹²⁸ See supra note 73.

¹²⁹ 703 F.3d 1303 (11th Cir. 2013).

¹³⁰ *Id.* at 1305.

¹³¹ *Id.* at 1308-09.

¹³² *Id.* at 1309-14.

29 DEFERENCE AFTER TALK AMERICA

3. Parroting language	9%	4
4. Unfair surprise	6%	3
¹ Some decisions cite multiple reasons.		

III. IMPLICATIONS FOR REVISITING AUER

The data provide a window into what *Auer* means in practice. It is not an everyday aspect of administrative law ¹³³—perhaps agency regulations are seldom ambiguous—but it is an important tool for courts tasked with interpreting agency regulations. When deciding whether to overrule a staple of administrative law, it is worth first asking the size of the problem to be solved, and then comparing it to the costs of the solution proposed. This Part considers those two questions. The data suggest that there would be little benefit to overruling *Auer*, while the costs of replacing it with a different deference regime would be significant.

A. The Size of the Problem: Thinking About Auer's Practicalities

Critics of *Auer* deference primarily worry about incentives: incentives for agencies to draft vague regulations, to interpret unclear rules unfairly against regulated parties, and to maximize their power in ways that structural guarantees in the Constitution are designed to prevent through separation of powers. While the data do not shed light directly on the actions of agencies—whether the clarity of their regulations have increased or decreased with *Auer*'s decline, or how agencies have otherwise responded to *Talk America*, *Christopher*, and *Decker*¹³⁴—it does offer some insights into whether courts use *Auer* in problematic or benign ways.

First, the most worrisome type of *Auer* deference is rare, and there is every reason to think it will only become rarer with time. The fundamental concern about *Auer* is that it compels courts to accept bad interpretations offered by the agency. Since *Talk America*, however, only one court clearly indicated that *Auer* compelled it to adopt what it considered to be a worse interpretation of a regulation, but one that was still within *Auer*'s bounds. As courts increasingly withhold *Auer* deference, their growing willingness

explore whether Auer has incentivized them to adopt vague regulations.

_

¹³³ For comparison, courts of appeals cited *Auer* 173 times and *Chevron* 762 times during the period studied.

While these questions are beyond the scope of this Article, it would be worthwhile for researchers to interview rulemaking officials in the future to

to find the agency's interpretation "plainly erroneous" may eventually render extinct courts' acceptance of ill-reasoned agency interpretations.

There are two likely explanations for the rarity of overtly reluctant deference. The first is simple: agencies often offer reasonable, well thought-out interpretations of their regulations, and courts may be content to defer because they would reach the same conclusion as the agency. Even when courts do not decisively indicate that the agency's interpretation is the best one, their reasoning often reflects that impression when they grant *Auer* deference. Many of the cases in the data set that are labeled "expedient deference" would likely fall into the category of "confirmation deference" if the court were forced to engage in more lengthy regulatory analysis. For example, in one case the D.C. Circuit described an interpretation offered by the Drug Enforcement Administration as "eminently reasonable," and reasoned it could find "nothing in the record that could move" it to hold against the agency. Similar examples abound. In these cases, *Auer* is not imposing a cost by requiring the court to reach a worse outcome, but rather is lightening the court's burden and facilitating judicial review.

The second explanation for the rarity of reluctant deference is that the Court's recent *Auer* jurisprudence has given lower courts a variety of tools to reject interpretations that they consider unreasonable. Courts of appeals may have picked up on some Justices' skepticism of *Auer*, as suggested by *Auer*'s decline from 2011 to 2014. As courts become more aware of *Auer*'s pitfalls, they may be more willing to apply *Auer*'s traditional boundaries in ways that resemble a test for reasonableness, as they do for an agency's interpretation of an ambiguous statute under *Chevron*. When courts refuse to defer because the regulation is plainly erroneous, the analysis often looks like just that.

_

¹³⁵ Ams. for Safe Access v. Drug Enforcement Admin., 706 F.3d 438, 452 (D.C. Cir. 2013).

¹³⁶ See, e.g., Kutty v. U.S. Dep't of Labor, 764 F.3d 540, 548 (6th Cir. 2014) ("This court must give the DOL's interpretation of its own regulation 'controlling weight unless plainly erroneous or inconsistent with the regulation," which it clearly is not." (internal citations omitted)); O'Bryan v. McDonald, 771 F.3d 1376, 1380 (Fed. Cir. 2014) ("[T]his interpretation is not 'plainly erroneous or inconsistent with the regulation.' In fact, the interpretation is reasonable. It makes sense for the VA to interpret 'defect' . . . [as it did]." (internal citations omitted)).

¹³⁷ Under *Chevron*, courts ask whether the agency's interpretation of an ambiguous statute is a "permissible" or "reasonable" construction. *See* Chevron, U.S.A., Inc. v. Natural Res. Def. Council, Inc., 467 U.S. 837, 843-44 (1984).

DEFERENCE AFTER TALK AMERICA

The Ninth Circuit's decision in *Stephens v. U.S. Railroad Retirement Board* is illustrative. ¹³⁸ In that case, the court reviewed a decision by the U.S. Railroad Retirement Board, an administrative court, denying an application for benefits under the Railroad Retirement Act. ¹³⁹ The Board had interpreted its regulations to hold that the petitioner's work history precluded his ability to recover benefits. ¹⁴⁰ The regulations provided that certain monthly earnings will "ordinarily" disqualify an applicant from receiving benefits, but the Ninth Circuit concluded that the regulation's "plain meaning" prevented the Board from exclusively relying on the applicant's earnings history to reject his claim. ¹⁴¹ Over a lengthy dissent, ¹⁴² the court reasoned that the Board's decision was contrary to Ninth Circuit precedent and the remedial purposes of similar legislation, and highlighted the petitioner's medical evidence, education, and work history that supported his claim. ¹⁴³

Thus, *Auer*'s limits already allow courts to avoid problematic outcomes and reject agency interpretations that they consider unreasonable. As *Auer*'s strength declines, courts are using its limits to focus on the reasonableness of an agency's interpretation, in ways that resemble *Chevron* deference in application. Courts have proven willing and able to reject unreasonable interpretations of regulations, particularly when offered in informal formats that suggest less reason to defer. While courts *do* defer more often to an agency when that agency is party to the litigation, those courts are not simply deferring to the agency's party brief. Rather, Table 5 shows that courts defer *least* often when asked to defer to the agency's party brief. Courts are similarly skeptical of interpretations made by administrative courts, embracing a more traditional role of appellate review. These variations suggest courts are already carefully weighing the reasonableness of an agency's proffered interpretation, and rejecting it when unreasonable.

¹⁴² *Id.* at 591-95 (Smith, J., dissenting) (arguing substantial evidence supported the Board's conclusions).

¹³⁸ 704 F.3d 587 (9th Cir. 2012).

¹³⁹ *Id.* at 588.

¹⁴⁰ *Id.* at 589.

¹⁴¹ *Id*.

¹⁴³ *Id.* at 590-91 (majority opinion).

¹⁴⁴ See Christensen v. Harris Cnty., 529 U.S. 576, 587 (2000) (holding that interpretations contained in opinion letters and other informal formats are not entitled to *Chevron* deference).

The data suggest that *Auer*'s role in the wake of *Talk America* has been relatively benign. A central worry among *Auer*'s critics is that agencies will insulate their policies from judicial review by offering ad hoc interpretations of vague regulations in response to litigation, but courts already have—and use—a variety of tools to reject such interpretations. While *Auer* may entail other costs in terms of agency decisionmaking and incentives, today it does not bind courts to accept unreasonable agency positions. The size of the problem to be solved does not appear that great.

B. The Costs of the Solution: Alternatives to Auer

To be sure, Auer's full costs may be higher than the data reveal given potential incentives for agency behavior, and it is worth considering the costs of replacing Auer with a less deferential regime. After all, if there is a better alternative to Auer, the Court could easily avoid the risks associated with the status quo. Among critics asking the Court to overrule Auer, a common suggestion is to replace it with Skidmore deference. 145 Under Skidmore, a court will defer to an agency's opinion if the court considers it persuasive. 146 Skidmore urges courts to accept an agency's view as a "body of experience and informed judgment" that offers a source of "guidance," depending on the "thoroughness evident in its consideration, the validity of its reasoning, its consistency with earlier and later pronouncements, and all those factors which give it power to persuade, if lacking power to control." ¹⁴⁷ If the Court were to overrule *Auer*, replacing it with Skidmore would be a natural choice; courts already apply Skidmore deference to an agency's interpretation of its regulation if they withhold Auer deference. 148

Replacing *Auer* with *Skidmore*, however, would not be without cost. *Skidmore*'s greatest flaw is its unpredictability, and substituting it for *Auer* would likely entail a major loss in predictability for regulated parties. ¹⁴⁹

¹⁴⁵ See, e.g., Healy, supra note 12, at 679-93; Manning, supra note 11, at 681.

¹⁴⁶ Skidmore v. Swift & Co., 323 U.S. 134, 140 (1944).

¹⁴⁷ *Id*.

¹⁴⁸ See Christopher v. SmithKline Beecham Corp., 132 S. Ct. 2156, 2168-69 (2012) (applying *Skidmore* deference after holding that *Auer* deference was unwarranted).

¹⁴⁹ See Angstreich, supra note 11, at 85, 117-18 (arguing that determining "[e]xactly what Skidmore entails as a standard of deference to an agency is difficult to determine[,]" and eliminating Auer would reduce incentives for regulated entities to identify ambiguities during notice and comment). But see

Even Justice Scalia, *Auer*'s greatest critic, has recognized that *Skidmore* deference is "incoherent, both linguistically and practically," and does "nothing but confuse." *Skidmore*'s current formulation involves so many factors—"the degree of the agency's care, its consistency, formality, and relative expertness, and . . . the persuasiveness of the agency's position"—that it largely resembles the totality of the circumstances test "most feared by litigants who want to know what to expect." ¹⁵¹

Skidmore urges deference when the agency's interpretation has power to persuade, but there is little consistency in how courts apply that standard, or in the factors they find persuasive. For example, one study found that 19% of courts of appeals apply an "independent judgment model" to Skidmore that treats the agency's views as relevant, but upholds the interpretation only if the court independently agrees it is the best reading. In contrast, 75% apply a "sliding scale model," looking at contextual factors like consistency and thoroughness of consideration to determine whether to follow the agency's guidance. Even among courts that apply a sliding scale model, there is no uniformity in how they do so, and they have different views about what Skidmore means. 153

Of course, replacing *Auer* with *Skidmore* likely would not change the outcome in the majority of cases, given the limits inherent in both doctrines and the similarities in how courts apply them. ¹⁵⁴ Some courts of appeals use an independent judgment model when applying both standards, and a shift from *Auer* to *Skidmore* would entail little change for those courts. ¹⁵⁵ Other courts apply a sliding scale model under both deference

Manning, *supra* note 11, at 694-96 (arguing that while replacing *Auer* with *Skidmore* would create more uncertainty when there is a clear interpretation of a vague regulation, net clarity under *Skidmore* would be greater because agencies would draft clearer regulations).

¹⁵⁰ Kasten v. Saint-Gobain Performance Plastics Corp., 131 S. Ct. 1325, 1340 n.6 (2011) (Scalia, J., dissenting).

United States v. Mead Corp., 533 U.S. 218, 241 (2001) (Scalia, J., dissenting) (quoting majority opinion at 228).

¹⁵² See Kristin E. Hickman & Matthew D. Krueger, In Search of the Modern Skidmore Standard, 107 COLUM. L. REV. 1235, 1271 (2007).

¹⁵³ *Id* at 1238.

¹⁵⁴ See Angstreich, supra note 11, at 86 ("[I]n many cases it will not matter whether a court selects Skidmore rather than Chevron or Seminole Rock.").

¹⁵⁵ See id. ("A court will reject an interpretation at odds with the plain meaning of a statute or regulation under any of the doctrines. Further, if the agency's

regimes, and many adopt the agency's interpretation only after concluding the agency's position is persuasive and reasonable. After all, *Auer* does not apply where the court finds the agency's interpretation to be inconsistent with the regulation or poorly reasoned, and a court that finds an agency's position invalid under *Auer* would similarly find it so under *Skidmore*. Even where courts ostensibly apply *Auer*, the reasoning can strongly resemble *Skidmore*. For these courts, the shift in doctrine would mean little to the ultimate outcome.

The greatest cost of replacing *Auer* with *Skidmore*, however, would be the loss in predictability for regulated parties and agencies. ¹⁵⁷ Even when the outcome would be the same, the predictability of that outcome would vary. *Auer* is more predictable for two main reasons: the agency prevails at a higher rate under *Auer*, and *Auer* makes the agency's view an easily understood guidepost for agencies and litigants. Without more direction about how courts should apply *Skidmore*, substituting it for *Auer* would bring substantial confusion about the weight to give an agency's views about the meaning of its ambiguous regulation. ¹⁵⁸

First, *Auer* increases predictability partly because courts adopt the agency's view more often under *Auer* than *Skidmore*. Under *Auer*, regulated parties can be more confident that the court will adopt the agency's view during litigation, because courts more often do so under *Auer* than *Skidmore*. Tables 1 and 2 show that courts granted *Auer* deference in about 75% of relevant cases since *Talk America*, with the rate falling to 71% since *Decker*. In contrast, a recent study revealed that courts of appeals accept the agency's interpretation in 60% of *Skidmore* cases. ¹⁵⁹

interpretation is either the most persuasive or unreasonable, then a court will reach the same result under all three doctrines "). *Compare* Table 7 (finding 20% of courts granting *Auer* deference reason that the agency's interpretation is the best reading of the regulation), *with* Hickman & Krueger, *supra* note 152, at 1271 (finding 19% of courts perform independent analysis under *Skidmore*).

¹⁵⁶ See, e.g., Coeur Alaska, Inc. v. Se. Alaska Conservation Council, 557 U.S. 261 (2009); Healy, *supra* note 12, at 673 (arguing that the Court's application of *Auer* in *Coeur Alaska* was equivalent to *Skidmore* review).

¹⁵⁷ Angstreich, *supra* note 11, at 120-24.

¹⁵⁸ See Angstreich & Barmore, supra note 112 ("Considerable uncertainty would... likely attend a shift from Auer to Skidmore, making it more difficult for regulated firms to predict the force that an adverse or favorable agency interpretation will carry.").

¹⁵⁹ Hickman & Krueger, *supra* note 152, at 1275.

Second, agencies and regulated parties can anticipate deference more easily under *Auer* than *Skidmore* because *Auer* presents a clearer rule for judicial administration. *Auer* is simply better understood by everyone involved and provides greater certainty before litigation begins. ¹⁶⁰ While the difference in actual deference rates enhances *Auer*'s relative predictability, *Auer* also involves fewer balancing factors and gives courts a clearer rule to follow when confronted with an agency's permissible interpretation of its ambiguous regulation. The agency prevails in the majority of cases whether the court applies *Auer* or *Skidmore*, but parties' ability to anticipate that outcome varies with the clarity of the rule. ¹⁶¹

The Ninth Circuit's decision in *Independent Training & Apprenticeship Program v. California Department of Industrial Relations* is illustrative of the confusion that replacing *Auer* with *Skidmore* would bring. ¹⁶² In that case, the court withheld *Auer* deference from an interpretation offered by the Department of Labor in its amicus brief, reasoning that the agency's position would create unfair surprise for regulated parties. ¹⁶³ The court then *adopted* the agency's interpretation under *Skidmore*, treating that surprise as irrelevant to its ultimate conclusion. ¹⁶⁴ In another case, the D.C. Circuit similarly withheld *Auer* deference only to adopt the agency's interpretation under *Skidmore* as "eminently reasonable." ¹⁶⁵

The choice between *Auer* and *Skidmore* matters most at the margins, when the outcome of the case is least predictable. Where the regulation or statute provides a clear answer, *Auer* and *Skidmore* compel the same result, and that clarity allows parties to anticipate the outcome regardless of the

¹⁶⁰ See Manning, supra note 11, at 694-95 (acknowledging Auer's certainty benefits but arguing that "issues of determinacy cut both ways").

¹⁶¹ See Antonin Scalia, The Rule of Law as a Law of Rules, 56 U. CHI. L. REV. 1175, 1179 (1989) ("Predictability . . . is a needful characteristic of any law worthy of the name. There are times when even a bad rule is better than no rule at all.").

¹⁶² 730 F.3d 1024 (9th Cir. 2013).

¹⁶³ *Id.* at 1035.

¹⁶⁴ *Id.* at 1036.

¹⁶⁵ In re Polar Bear Endangered Species Listing, 709 F.3d 1, 18-19 (D.C. Cir. 2013).

¹⁶⁶ See Angstreich, supra note 11, at 87-88 ("[T]he set of unpersuasive but reasonable interpretations of ambiguous regulations and statutes is relatively large and, in a case involving such an interpretation, the choice of doctrine is outcome determinative.").

2015] AUER IN ACTION 36

deference standard used. At the margins, however, the agency's interpretation is either (1) a worse (but defensible) reading of the regulation, or (2) a permissible exercise of discretion to fill in the gaps of regulatory language or answer a difficult policy question. The central concern is whether marginal Auer cases usually fall in the first or second camp. As explained in Part A, the first category is the most concerning to critics, but there is little evidence that courts have accepted unreasonable interpretations in their decisions. Rather, Auer typically arises in the second category, and often implicates an agency's discretionary policy choice.

Replacing Auer with Skidmore would thus entail substantial costs in political accountability. Even proponents of replacing Auer with Skidmore acknowledge that "a post-Seminole Rock world would sometimes require courts to make interpretive policy judgments now reserved for relatively accountable administrative agencies." The data show just how prevalent policy questions are in Auer cases. Courts granting Auer deference commonly reason that the interpretive question is one of policy that involves balancing competing interests—a task best left to the administrative agency that Congress charged with implementing the regulatory scheme in question.

The Seventh Circuit's decision in United States v. P.H. Glatfelter Co. is illustrative. 168 There, the court reviewed an interpretation offered by the Environmental Protection Agency contained in the preamble to its regulation. 169 The EPA's interpretation of its ambiguous regulation required it to balance the public's need for information against the agency's need to implement its programs expeditiously, and the court saw no reason to conclude that the EPA's resolution of those competing interests was not the product of its "fair and considered judgment." Rather, the court reasoned, the EPA's interpretation was an "eminently reasonably way to balance . . . competing interests." ¹⁷¹ Similar examples abound. ¹⁷² Given that policy

¹⁷⁰ *Id.* (quoting Auer v. Robbins, 519 U.S. 452, 462 (1997)).

the agency's interpretation of its ambiguous regulation setting forth the agency's "policy"); Suburban Air Freight, Inc. v. Transp. Sec. Admin., 716 F.3d 679, 683 (D.C. Cir. 2013) ("It is TSA's job—not Suburban's or ours—to strike a balance between convenience and security ").

¹⁶⁷ Manning, *supra* note 11, at 691.

¹⁶⁸ 768 F.3d 662 (7th Cir. 2014).

¹⁶⁹ *Id.* at 673.

¹⁷¹ *Id*.

¹⁷² See, e.g., Rodysill v. Colvin, 745 F.3d 947, 950 (8th Cir. 2013) (deferring to

choices account for a substantial part of the work that *Auer* does, a shift to *Skidmore* would entail major costs to the political accountability of agency decisionmaking.

CONCLUSION

When the Court decides to revisit *Auer*, it will face compelling theoretical arguments on both sides of the issue. *Auer* raises problematic incentives for agencies that could undermine notice to regulated parties, and it carries the troubling idea of allowing a governmental body to interpret the rules it writes. As the Court weighs concerns from critics, however, it should keep in mind the way these risks have played out in practice and the practical benefits *Auer* brings. While *Auer* itself entails risks, it is important to measure the costs of a solution against the size of the problem at hand.

Ultimately, the costs of overruling *Auer* likely outweigh the risks of retaining it. The data suggest that replacing *Auer* with *Skidmore* would entail substantial costs in reduced certainty for regulated parties and agencies and decreased political accountability. In comparison, courts of appeals have proven willing and able to reject the kind of agency interpretations that critics find most problematic. The Court has already placed significant limits on *Auer*, and courts of appeals have responded in the wake of *Talk America* by withholding deference from unreasonable agency interpretations. *Auer*'s critics raise a number of compelling concerns about how the doctrine could be misused, but there is no evidence that those concerns have materialized in practice. The data suggest there is little to gain (and much to lose) by rolling back *Auer* further.