



**NAME OF EVENT:** Advancing Diversity, Equity, and Inclusion at Work in the Wake of *SFFA*

**DATE | TIME | LOCATION:** October 26, 2023 | 3:00 PM-4:00 PM | Online

**BRIEF DESCRIPTION:** The Supreme Court's decision in *Students for Fair Admissions* dealt a serious blow to our country's efforts to close the racial educational gap. The ripple effects from this decision will inevitably be felt beyond college campuses and is already spurring questions in the workplace.

How does the *Students for Fair Admissions* decision affect diversity, equity, and inclusion programs? How should employers continue to promote diversity, equity, and inclusion in this legal landscape?

**SPEAKERS' NAMES AND BIOS:**

- **Kalpana Kotagal**, Commissioner, U.S. Equal Employment Opportunity Commission (*moderator*)
- **Corbett Anderson**, Chief Deputy Attorney General of the Civil Rights Enforcement Section, Pennsylvania Office of Attorney General
- **Marcus Childress**, Special Counsel and Co-Chair of the DEI Protection Task Force, Jenner & Block
- **Jerry Edwards**, Staff Attorney, American Civil Liberties Union of Florida
- **Caren Ulrich Stacy**, Founder and CEO, Diversity Lab

**AGENDA OF PROGRAM:**

- Welcome (5 mins)
- Introduction (5 mins)
- Moderated Conversation (40 mins)
- Q&A (10 min)

**READING MATERIALS:**

Press Release, Charlotte A. Burrows, Chair, Equal Emp. Opportunity Comm'n, [Statement from EEOC Chair Charlotte A. Burrows on Supreme Court Ruling on College Affirmative Action Programs](#) (June 29, 2023).

Complaint, *Am. All. for Equal Rts. v. Perkins Coie LLP*, No. 3:23-cv-01877-L (N.D. Tex. Aug. 22, 2023).

Noah Feldman, *Which Corporate Diversity Efforts Are Now Illegal?*, WASH POST. (July 6, 2023).

Andrea Hsu, *Corporate DEI initiatives are facing cutbacks and legal attacks*, NPR (Aug. 19, 2023).

Richard Lewis, *DEI Efforts Face a Major Evaluation After Affirmative Action*, BLOOMBERG LAW (Sept. 29, 2023).

Martin Lipton, *Pressure on DEI Initiatives Continues to Mount*, HARV. L. SCH. F. ON CORP. GOVERNANCE (Aug. 19, 2023).

Julian Mark, *Edward Blum group drops suit after Perkins Coie expands diversity program*, WASH. POST. (Oct. 11, 2023).

Elena Moore, *With affirmative action gutted for college, race-conscious work programs may be next*, NPR (June 30, 2023).

Kan. Att’y Gen. et al., *Op. Letter to Fortune 100 CEOs* (July 13, 2023).

Nev. Att’y Gen. et al., *Op. Letter to Fortune 100 CEOs* (July 19, 2023).

Nick Niedzwiadek, *GOP attorneys general tee off on large corporations over diversity policies*, POLITICO (July 13, 2023).

Tina Opie & Ella F. Washington, *Why Companies Can – and Should – Recommit to DEI in the Wake of the SCOTUS Decision*, HARV. BUS. REV. (July 27, 2023).

Jocelyn Samuels & Zain Shirazi, *The High Court Didn’t Kill DEI at Work. Employers Shouldn’t Waver*, BLOOMBERG LAW (July 11, 2023).

Taylor Telford, *The growing battle over corporate diversity practices, explained*, WASH. POST. (Oct. 2, 2023).

Trisha Thadani & Jacob Bogage, *The campaign against affirmative action shifts to corporate America*, WASH. POST. (July 19, 2023).

U.S. EQUAL EMP. OPPORTUNITY COMM’N, *EEOC COMPL. MAN.*, NO. 915.003, SECTION 15: RACE AND COLOR DISCRIMINATION (Apr. 19, 2006).

Joan C. Williams, *No, SCOTUS Did Not Make Your Company’s DEI Programs Illegal*, HARV. BUS. REV., (Aug. 29, 2023).

Kenji Yoshino & David Glasgow, *What SCOTUS’s Affirmative Action Decision Means for Corporate DEI*, HARV. BUS. REV. (July 12, 2023).

Lily Zheng, *How to Effectively – and Legally – Use Racial Data for DEI*, HARV. BUS. REV. (July 24, 2023).