

ACS BOARD SERVICE

ACS Board members represent a range of skills, networks, expertise, and demographics. This diversity of lived experience, professional expertise, and relationships enables the Board to offer the most comprehensive and strategic advice to the President/CEO and to fulfill its fiduciary duties.

Board members are identified and selected through a process facilitated by the Board's Governance and Nominations Committee. The full Board votes on candidates, who may serve a three-year term, which may be renewed once, as part of a continuous effort to ensure the Board reflects this diversity of lived experience, professional expertise, and relationships. Board members are chosen based on their demonstrated commitment to advancing the mission and values of ACS as well as the diverse views and experiences they bring to the Board.

Members serve solely in their personal capacity and do not represent their employers or other organizations with which they may be affiliated. Any affiliations listed on our website or other materials are for identification purposes only. Accordingly, a member's role on the Board in no way signifies ACS's agreement with, or endorsement of, the actions or policies of the member's employer or other affiliated entities.

Further, whether or not a Board member is employed by or affiliated with a company, law firm, academic institution, or other entity, the acceptance of a donation from that entity does not imply that ACS endorses or approves of the actions or policies of those entities. In making a contribution to ACS, donors acknowledge and agree that by making a donation, they will have no control over ACS's policies or the content of ACS's programming, which remain within ACS's sole discretion. In carrying out its mission, operations and core principles, ACS reserves its right to act, comment or advocate against the actions and interests of any supporting or affiliated company, law firm, academic institution, or other entity.

All Board members are expected to comply with ACS's conflict of interest policy. Every year Board members complete a questionnaire based on this policy. Should a potential or actual conflict emerge during the year, the Board member is expected to disclose it and promptly address with the Board Chair whether to recuse her or himself from any Board discussions or decisions regarding the issue that presents a conflict. If an issue in which ACS is involved should raise a conflict with the work or other activity of an individual Board member or organization affiliated with an individual member, the Board Chair should arrange for the Board member to be recused from discussions of the issue with the Board and any decisions by the Board regarding the issue.

Serving on the ACS Board is a privilege. It is the obligation of each Board member to act in the best interests of ACS in accordance with the mission, values and policies of ACS as set by the Board and to leave Board service if conflicts with the mission, values and policies prevent the member from doing so.