

NAME OF EVENT: A More Perfect Union: The Future of Labor Law in a Post-COVID Economy

DATE | TIME | LOCATION: December 22, 2020 | 3:00 p.m. to 4:00 p.m. ET | Online

BRIEF DESCRIPTION: COVID-19 has fundamentally changed the nature of work and highlighted the importance of workplace rights, including the right to a safe and healthful workplace, the right to work without fear of retaliation, the right to be free from invasive surveillance, and the right to form and join unions to collectively make demands for the benefit of all workers. The pandemic has exposed both the underenforcement of these workplace rights in recent years and the effect that the Supreme Court's rightward shift has had in narrowing the legal rights and remedies available to workers, and particularly workers of color. As we think ahead and rebuild a post-COVID economy, how must labor law change to meet the needs of today's workforce, including gig workers, and what role can federal and state officials play in guaranteeing workplace rights?

SPEAKERS' NAMES AND BIOS:

Nicole Berner, General Counsel, Service Employees International Union (SEIU)

Sharon Block, Executive Director, Labor and Worklife Program, Harvard Law School

ReNika Moore, Director of the ACLU's Racial Justice Program (RJP)

Ruben Garcia, Professor of Law; and Co-Director, Workplace Law Program, University of Nevada, Las Vegas, William S. Boyd School of Law, *Moderator*

AGENDA OF PROGRAM:

5 minutes introduction

40 minutes speaker presentations and moderated conversation

15 minutes Q&A

MATERIALS FOR CALL:

Tammy Katsabian, [The Telework Virus: How the COVID-19 Pandemic Has Affected Telework and Exposed Its Implications for Privacy and Equality](#) (Sept. 1, 2020) (Harvard Law School – Labor and Worklife Program) (available SSRN.com).

Ruben J. Garcia, *The Human Right to Workplace Safety in a Pandemic*, 64 Wash. U. J.L. & Pol'y (forthcoming 2020).

Sharon Block & Benjamin Sachs, [Clean Slate for Worker Power: Building a Just Economy and Politics](#) (Lab. & Worklife Program, Harv. L. Sch., Jan. 23, 2020).

Shirin Ghaffary & Jason Del Ray, [*The Real Cost of Amazon*](#), VOX (June 29, 2020).

Deborah Berkowitz & Paul K. Sonn, [*Protecting Worker Safety & Health in the Covid Crisis: A State & Local Model Policy Response*](#), NAT'L EMP. L. PROJECT (Apr. 23, 2020).

[*Emergency Declarations, Executive Orders and the Implications for Collective Bargaining*](#), AM. FED'N OF TCHRS. (updated Aug. 18, 2020).

ReNika Moore, [*If COVID-19 Doesn't Discriminate, Then Why Are Black People Dying at Higher Rates?*](#), ACLU (Apr. 8, 2020).

[*Guidance on Preparing Workplaces for COVID-19*](#), OSHA (Mar. 11, 2020).

NATIONAL DOMESTIC WORKERS ALLIANCE & SEIU, [*RESPECT US, PROTECT US, PAY US: CARE IS AT THE CENTER OF A JUST ECONOMY*](#) (2020).